

# 2021/2022 Annual report



**rafiki mwema**  
*holding the hand of the future*



**RAFIKI MWEMA INCORPORATED**

**ABN 676 400 637 30**

## **OFFICE LOCATION**

RIVERWALK ARCADE  
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BALLINA NSW 2478

## **AUDITOR**

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## **WEBSITE**

[RAFIKIMWEMA.COM](http://RAFIKIMWEMA.COM)





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# A MESSAGE FROM OUR CHAIR

With the easing of the pandemic has come a year of re-birthing at Rafiki Mwema. We have continued to stay true to our core values, whilst also ensuring Rafiki Mwema is well established for a bright future.

The re-opening of international borders allowed Sarah to travel to her beloved Kenya, a trip filled with such love, reconnection and recalibration. The children and staff adored seeing Sarah, who was busy day in day out setting up systems, processes and supporting the team. We are committed to putting our children first and valuing our staff. This past year has seen a breadth of training and professional development roll out, including first aid training, fire safety, IT, financial systems and more.

Across our programs, the year has seen incredible outcomes and impact. In particular, our Rafiki Social businesses and our Feeding Program are transforming lives and the broader community. The impact of what we do and the ripple effect it creates cannot be underestimated.

It was with such sadness that we mourned the loss of Kenyatta after a battle with illness. He was so truly loved by all and will forever be in our hearts and minds. It is in these times of sadness that our Rafiki Mwema community truly bands together to support one another.

In line with global trends, our donations and fundraising are down on the previous year. The pandemic and financial markets have certainly affected this. We are so grateful to all who have donated to support our important work. Every amount - no matter big or small - honestly changes lives.

We continue to be so well supported by our ambassador Constance Hall, as well as our key business partners such as FullCRM who not only help with our IT infrastructure but also sponsor a child for every member of their team.

None of what we do would be possible without our incredible Grandpa and Grandma Doyle, who were deservedly awarded an Order of Australia Medal this year for their service to the community through support for charitable organisations. Such a significant recognition of their selfless support for which we are so very grateful.

*I am so thankful to our Board of Directors, who give their time and wealth of expertise so selflessly, ensuring that Rafiki Mwema is operating optimally. To our Founder, Sarah: your tenacity, resilience, passion and humour are so needed in this world.*



Our staff are the heart and soul of what we do. We are so proud of our entire Rafiki Mwema team who are so committed to our vision and our children. We have been and will continue to invest in our valued staff.

Thank you for being on this journey with us - one that is equally as heartbreaking as it is heartwarming.

We know that we are making a difference, all thanks to you.

We look forward to further enhancing our impact in 2022-23.

*Emily*







## A MESSAGE FROM SARAH

What a whirlwind this year has been. I was lucky enough to finally be able to travel back to Kenya in April and it was the best trip in all of my years going to Kenya (17 years)

There were high emotions due to the time between trips and so much had changed since my last visit. The days/nights are non stop from the moment you open your eyes until your head hits the pillow with complete exhaustion. but to see the staff so engaged and happy in their jobs and with their work environment, it makes it all so worthwhile.

This trip was spent reconnecting with staff and children who I hadn't met yet or who I hadn't seen for so long. We also did a lot of training with the new systems we have been working on to make everyone's lives a lot easier. One thing that is obvious to me is that the staff are always wanting to learn. They never complain when told there will be a new system, but instead are eager to learn how to do it to the best of their ability. Their attitudes are much like the Kenyan children attending school. Never complaining instead, grateful for the opportunity to learn.

If only we could all take this kind of attitude!

Looking back over the last year and remembering the heartaches and all that we have achieved makes me so emotional and grateful to our donors, our dedicated staff, our volunteers in Australia and my family for holding me together and allowing me to give majority of my time and heart to Rafiki.

Our beloved Kenyatta. He was so loved and a father figure at the farm. He is a huge loss to us in so many ways. Our children have lost a beautiful male figure in their life and he was such a great influence for them. Always smiling and always there to listen. We have lost a hard working and dedicated staff member and our staff have lost a trust worthy, reliable colleague and a dear friend. His memory will always live on at Doyle Farm after we renamed our 'volunteers' house to 'Kenyatta's Castle' this is now a place where our staff can hold their staff meetings, our kids can have a special movie nights & hold staff training.

It was an honour to be in Nakuru on the 'International Day of the Street Children' It is a day that we acknowledge the strength, courage and resilience of millions of street children around the world. Rafiki Mwema was the main sponsor of the day where we worked alongside the local children's departments. We met with all of our feeding program children and outreach staff and managers and we marched through town and proudly marched with these beautiful children and adults who have been treated so badly by so many, when they should be protected and loved.

During my visit we had a few of our girls who returned home to their family. It's easy to forget just how emotional this process is for the child who is leaving and all of the children (and staff) left behind. All of our staff are amazing with the support and love that they show the children during this process but the tears flow from almost every children at Doyle Farm. Some are sobbing, some are inconsolable, some sit and watch quietly.. They watch wondering when it will be their turn, or perhaps hoping it will never be their turn. Some are crying because they are losing their best friend. We sing the 'goodbye' song that literally makes me tear up the very moment it starts.

As I have always said, we will manage the sad goodbyes as this means we have succeeded and they know they are loved. So much.

*Sarah xx*







## RAFIKI MWEMA VISION

It is Rafiki Mwema's vision that through the repair of the physical and psychological damage inflicted on them, we can support our children to become emotionally connected, caring and empowered young people and adolescents and support our future men to break the cycle of abuse by becoming safe, loving, kind partners, fathers and uncles, who respect our empowered young women.

## RAFIKI MWEMA MISSION

Rafiki Mwema are committed to understanding and repairing the intense trauma our children have experienced.

Through Dyadic Developmental Psychotherapy (DDP), a therapeutic parenting model, we help our children make sense of their past. We train and develop our Kenyan staff to ensure our children receive the very best therapeutic care and support and educate the local communities, schools and government officials to understand the impact of childhood abuse.

We provide support and information of this specialised therapeutic model to service providers globally.

**#RAFIKIMWEMA**  
**#IWILLNOTSTAYSILENT**







# Kenyatta's memory

In July we lost Kenyatta, one of our dearly loved staff members after a short battle with an illness. We held a memorial service at our farm. He was so loved by everyone in our organisation and was the most beautiful role model for our children.

The burial was too far away for all of us to go, and with COVID-19 still around, we needed to keep our family safe.

The service was filled with tears, prayers, and happiness. We were lucky to have had this special man in our lives.

Rest in peace, Cayus Kenyatta. Your memory will live on forever at Doyle Farm.







# HIGHLIGHTS FOR 2021/2022

**14** CHILDREN RETURNED HOME

**16** CHILDREN ENTERED RAFIKI

**66** CHILDREN AT DOYLE FARM

**8** CHILDREN TESTIFIED IN COURT

TOTAL RAISED **\$603,297.00**





# Christmas at the Farm

Our children at Doyle Farm ate, danced and celebrated together as family. Dressed in new Christmas clothes everyone enjoyed a seemingly endless feast which included meat, sweets and the children's favourite – soda. After the meal all headed to the boy's playing grounds to watch a soccer match between the Rafiki boys and staff.



Thanks to a very special donation from **Debbie Bischoff** we were able to give our children a Christmas that was full of laughter and joy for our children at Doyle Farm. Thanks to many donors via Facebook, we were also able to celebrate those who are part of our Outreach Program. Our team worked hard to ensure each child knew that they are important and cared for during what could otherwise be a lonely time.







The day was a double celebration for our street family. Not only were we celebrating Christmas at the feeding program we were also honouring Uncle Bubah whose birthday was the same day.

Our team sat with the children throughout the day. The boys washed Uncle Bubah for his birthday and we spent time chatting about what Christmas means to them. It was heartening to hear the hope Rafiki Mwema had brought to the group with many saying they trusted we would be there for them on this day. The group also shared Christmas was a time to be happy and to be with family and to eat good food and drinks.

Rafiki Mwema aimed to make Christmas in Kenya as memorable as possible. Before lunch there was a game of football. Players ran around the field with cans of water splashing everywhere which brought joy and happiness. This was followed by a huge lunch where we fed approximately 200 boys and girls. The meal included sodas, chapatis, meat and all the beautiful foods.

## Christmas in Town



### To Rafiki Mwema

I appreciate the management of Rafiki Mwema for giving me this Amazing Opportunity to work with you from the beginning of the program.

May God bless you.

I wish you a Merry Christmas and a Happy New Year.

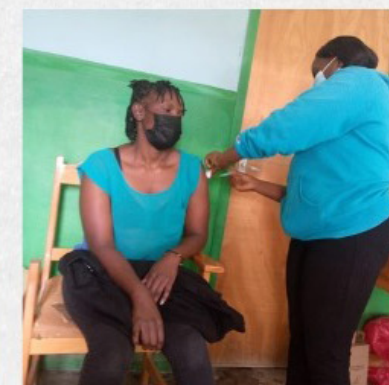
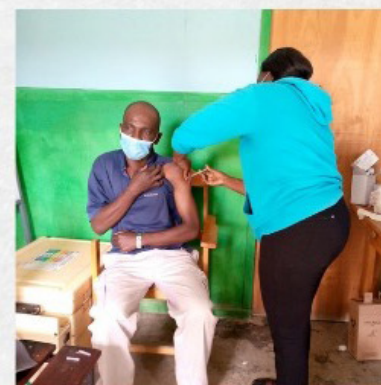
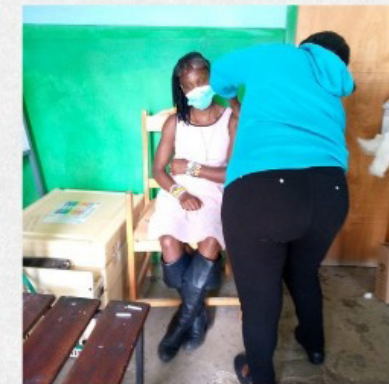
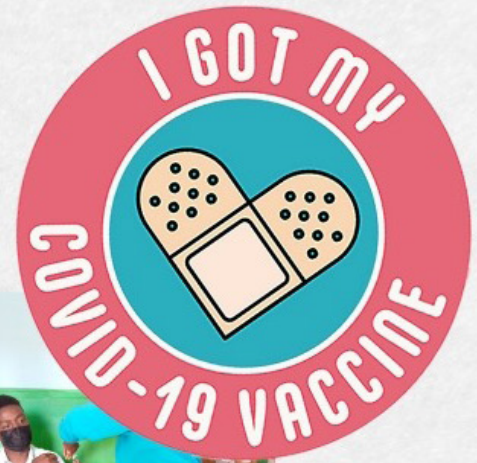
*"Everyone was happy, with one expressing that it was the best day of his life. He had never been given such sweet food or a meal cooked with so much love. He said he prays Rafiki Mwema will carry on for many years so we will always be close to him."*







rafiki mwema  
*holding the hand of the future*



## Our staff receive their vaccine

The vaccines were available in Australia quite some time before they were available in Kenya so we were just so relieved and thankful that our staff were able to receive their vaccinations when they became available. Their work involves a very high level of contact with others, especially those who work on the Outreach and Feeding programs. Any job with lots of human interaction puts workers at higher risk during this pandemic and the safety and wellbeing of our staff and children is our number one priority. We have so much more peace of mind, now that they've had the opportunity to be vaccinated. We hope that soon, borders will begin to open and we can travel to see our Rafiki family again!



# Supporting our court systems

When COVID-19 first hit Kenya we knew we had to adapt the way we did things. Like so many others we chose to review and improve or implement new ways of operating. We left no stone unturned – from hygiene to schooling and community outreach. Yet very quickly a problem arose in an unexpected area and began affecting many of our children. The issue was within the Kenyan judicial system. Specifically we began to experience delays to court hearings resulting from the temporary suspension of all trials from the High Court to the Junior Court. Each case was now required to occur Online. As a result of extended trial periods, our children’s trauma has increased and their anxiety is prolonged as they wait longer to face their perpetrator.

With our children always being our priority it was clear that we needed to establish a pathway to support the judicial system through this complex time. The most practical step in supporting our court system was clearly to address the problem at hand. We needed to ensure court cases were not backed up. This would subsequently mean all services for the children remained functional and we could protect them from further harm.

Uncle Erick shares more on how this initiative unfolded and the generous gift that has made it all possible.

“When COVID-19 officially entered Kenya in 2020, there was confusion in all government institutions. Among them was the court in Nakuru which in turn affected all those who use the court including police, correctional facilities, schools etc. The judiciary had to stop all physical courts temporarily and later on introduced hearing of cases virtually. This meant court matters that were scheduled for the month of March had to be assigned new dates. The move saw matters postponed for a maximum of six to 10 months.

Rafiki Mwema was affected greatly by this delay. Every time court is mentioned our children experience additional trauma and a longer trial period means extended stress. Cases that had started well ended up being disrupted and delayed. This caused anxiety in our already traumatised children who were keen to finalise their cases. Most of these cases were scheduled for virtual hearing, a system which can already be particularly challenging in areas where network coverage is poor or is affected by the geographical set-up. Our girls come from as far as Nyahururu, Eldama Ravine, Molo, Kabarnet, Naivasha and Engineer in Nyandarua.”

With no summons from the police in regards to court dates, Erick decided to contact Legal Resource Foundation, an organisation that offer pro-bono legal support to our children. It turned out they too were waiting for new court dates. Erick was informed the Nakuru Correction Facility has only three computers. These were being used by four courts spread across Nakuru County. They reported that the government had done all that it could. The judicial system was now depending on the support of well wishers who have also been affected by the changes of court dates and the introduction of the virtual ones.

Erick’s research into the matter confirmed his worries. There is a scramble for the computers among the courts and High Court matters are always given priority over the Junior Courts. He witnessed people gathered in several corners trying their luck with the courts. Most of those waiting were women with small children, victims of government swoop of COVID-19 law breakers. Many could not afford a fine or cash bail so were being held in the correctional facility awaiting their hearing..

It was clear to see that if we were to turn things around so our children weren’t to suffer further delays, each court in Nakuru County needed to be covered. We needed to be supporting our court system. Through consultation it was decided we should source two desktops, three laptops and a printer. This would mean that our cases are heard faster.

Hearing of the additional trauma our children have been experiencing due to prolonged proceedings, Grandma Doyle understood the importance of supporting our court system. Stepping in she generously offered to cover the costs required to turn things around.

The wheels were put in motion quickly and Grandma Doyle’s donation on behalf of Rafiki Mwema was actioned. Funds have meant there is now greater access to the technology required for virtual court hearings and sessions. The donation of the requested items – two desktops, three laptops and a printer – mean this is now a reality. A laptop was also given to the Nakuru East Sub County Children’s Office.







## Generosity in a time of grief

In September 2021 our children had the pleasure of playing their first game of basketball on their new court. As they descended on the ground it was a particularly special moment to all of us at Rafiki Mwema and many back in Western Australia. These courts were born out of great generosity in an immense time of grief. They were made possible with thanks to the family of former Western Australian basketball player Anthony Exeter who tragically and unexpectedly lost his life in 2019.

A greatly respected and admired basketball player, Anthony was an inaugural member of the Rockingham Flames in the State Basketball League. Being named State Basketball League Rookie of the Year (1995) and the League's most valuable player (2000) were just two of his many achievements.

When Anthony tragically passed away two and a half years ago his wife, Kelly Exeter, asked if rather than flowers, donations could be given to Rafiki Mwema in honour of her husband. She said that "being a dad was Ant's favourite thing" and that's why she did this in memory of him. On choosing Rafiki Mwema Kelly said:

**"All Ant ever wanted from life was to be a dad and he was amazing at it. In being an amazing dad, Ant provided a safe space for our kids to grow up in. The kind of safe space every kid \*should\* have, but not all do. Rafiki Mwema is an organisation that provides a safe space for children in Kenya who need it."**

As a result, we had an outpouring of donations. These were accompanied by many beautiful messages which were all sent to Kelly and her family. The donations amounted to an amazing grand total of \$8,593. This amount allowed us to build a new basketball court on our farm in remembrance of Anthony with remaining funds being dedicated to support our operational costs at the farm. The special area has two brand new hoops and stands. It also proudly displays a plaque to remember him forever as a part of our family.

he basketball courts will provide endless hours of enjoyment for our Rafiki kids. They provide the opportunity to laugh and heal through play while strengthening the connections between our children.

**We are forever grateful.**







## Our School President

School president – a role that’s perfect for a Rafiki King. Responsible for representing the school’s student body, duties of the school president also include working with students to resolve problems, and liaising between students and teachers to raise ideas and concerns.

Earlier this year, Matteo\* decided he wanted to run for the position.

He told us that he prepared for being school president by setting his personal boundaries and principles, and sticking to them. He also worked hard to model positive behaviour for the teachers. And when he started school, he made a lot of friends by, in his words, “being calm and cool”, and they rallied behind him during his campaign.

As the school president, Matteo stands out in a special blazer that he’s proud to wear, and takes his duties very seriously. He enjoys the important role, saying,

*“I feel good and much adored. It’s a privilege I was given.”*

Thanks to our sponsors, we’re able to give him a good education, provide therapeutic care, and ensure he has all he needs to do his very best. Once, he was a child living rough – afraid, hungry and in danger – on the street, and now he’s school president. What an incredible transformation!



**From strength to strength**



We are so proud of this young man who has worked so hard to get where he is today. In the last year, he not only completed his schooling but he also received his very first certificate after successfully completing a computer course.

He loves studying and wants to study as much as he can. He has also left Doyle Farm and has moved into his own rental house where he is now studying Electrical Engineering. During his 2 month school holiday, he did not want to remain idle, so he requested to do a short course to keep him busy and he is now going to study Graphic Design.

Thank you to all of our donors for allowing us to give our kids what every child in this world deserves.

**A safe environment to live, education and unconditional love.**







## Welcoming our new boys to **DOYLE FARM**

Five young boys have shown an unbelievable amount of trust in us and recently took the very brave step of moving into Doyle Farm. Gently, respectfully and patiently, we built a relationship with them through the Feeding Program, where Aunty Conci and Uncle Bubah proved day after day how much we care for them.

While we wish we could bring every child we know at the Feeding Program home with us, we have to consider all that any family would. Have we enough room? Can we afford the costs of long-term care for five more children? How will our other children cope? Do we have enough key workers to care for another five children, who need intensive time invested in them as they recover from complex trauma and drug addiction?

We need to be 110% prepared to provide the expert care our new boys need. Warm beds, plenty to eat, clean clothes, school and play are wonderful, but not enough. Right now, they're experiencing huge withdrawals from the glue that was always with them, numbing the fear, hunger and cruelty of life on the street. It's tougher than you can imagine for them to fit in with our routines and values, after living with no structure for so long. And they are constantly battling their flight or fight response, always on edge and ready for danger. Their past experiences have left them deeply distrustful of people in authority. They can't help the big feelings and behaviour's that can explode when they're fearful, and this requires incredible empathy and patience from our key workers.

It takes time for such broken, hurting minds and hearts to learn that no adult will ever hurt them at Rafiki Mwema. It may take months, it may take years, and for many, recovery lasts a lifetime. But we are ready and with our care and support, these five young boys have a chance to reach for the stars.





# A shining talent

Recently our Feeding Program staff noticed one of the boys had an amazing talent of making door mats. Impressed by his work, Auntie Conci purchased one from him. Rafiki Mwema then purchased more for the houses at Doyle Farm.

We see so much talent present in the children we interact with everyday in Kenya. From those that reside with us at Doyle Farm to the children who visit us at the feeding program. Often, without the encouragement of peers through family, school, or employment, they don't even realise their skills are special. Recognising these talents, we seek to support, nurture, and encourage them when we can. This may be through our established pathways like the Rafiki Social program or through small acts of support and acknowledgment within our interactions.

On the support, our Feeding Program staff said:

*"How I wish we can have more creative works from the boys. The boy was happy with his work and he felt acknowledged. With this I think he will be motivated even to do more beautiful things."*



# Rafiki Social changing futures

It's one of our most exciting Rafiki Social businesses yet! We are so excited to share that Deacon\*, one of our Rafiki boys, opened a video shop with our support. He's starting a new life in Nakuru, Kenya, after turning 18 and moving out of Doyle Farm.

As a young boy, Deacon couldn't have dreamed of owning a business. He lived on the street after escaping terrible violence at home. Despite all that's happened to him, Deacon has beaten the odds to grow up to be a gentle, positive young man who always finds something to be happy about.

We're thrilled to give him a chance to create his own financial security. He's a dedicated, hard worker who does everything he can to make ends meet. For Deacon, his video business isn't just a chance to do something he loves but provides him with stability and certainty.

Asante! Thank you so much to all of you who support our Rafiki Social projects. You're directly changing lives such as Deacon's.

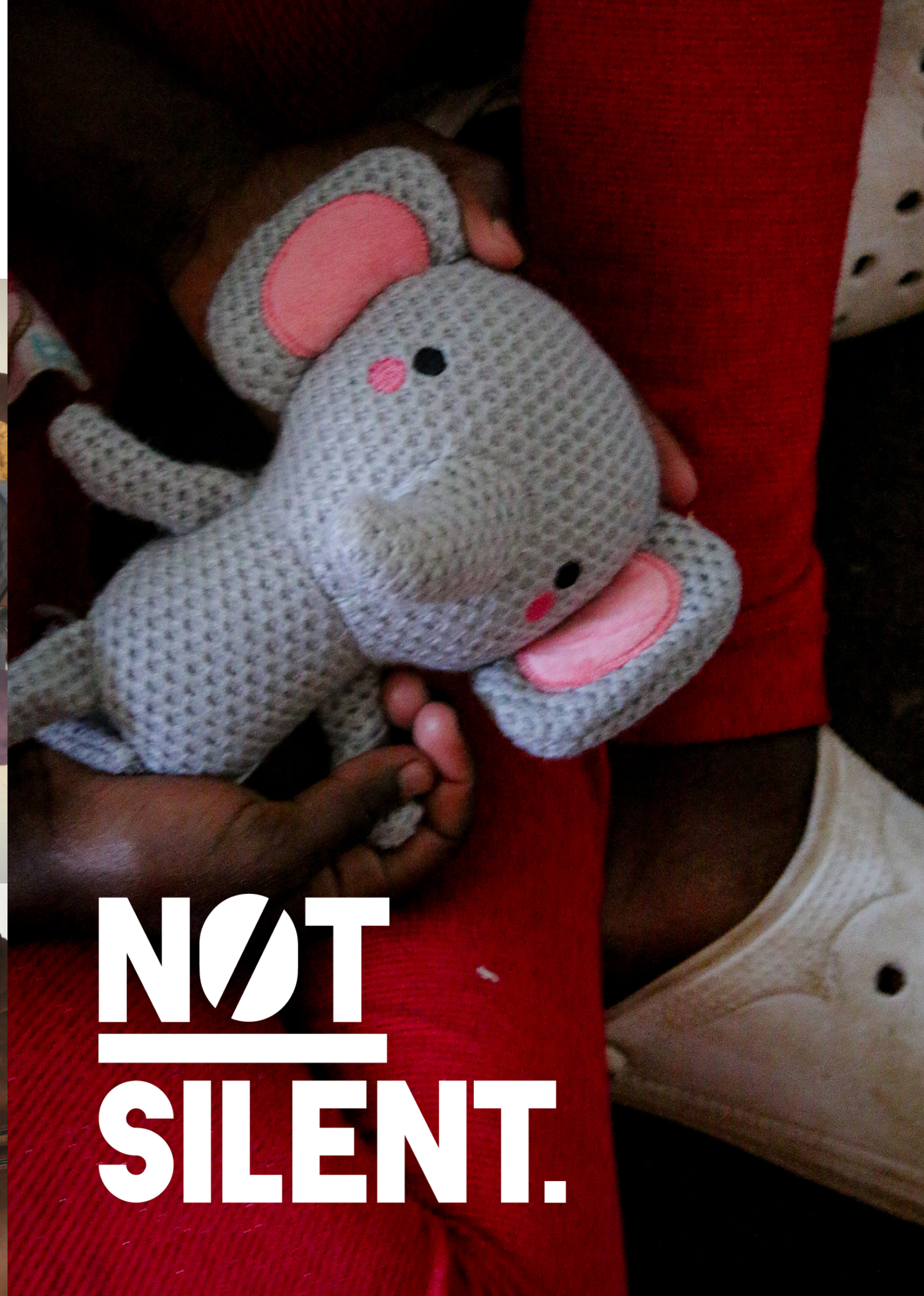
Our Rafiki Social supporters bring hope, dignity and financial security to our families and young adults and we are so grateful for the support we receive for this life changing project.





# Staff Training

We're committed to building our team's skills, and that includes training in trauma-informed care as well as training in every area that will help them provide expert care. This year, we held fire safety training and our team loved it. Thankfully, we've never had a fire and hopefully we never will but should they need to, our team has refreshed their fire safety skills and feel more confident than ever that they can keep Doyle Farm and our children safe.



**NOT  
SILENT.**





## Our Misfit Entrepreneur

We constantly seek to grow and improve Doyle Farm and the lives of our children in Kenya. To do this we are solely reliant on the generosity of our supporters. Money that is raised through fundraisers, ongoing sponsorships and one-off donations. Every cent is gratefully received and is literally life changing.

We are often overwhelmed by the generosity of our supporters, most recently that of Kate Toon. Her donation of \$5,000 has helped us to carry out maintenance on Jasiri Rafiki School such as fixing doors, windows and plumbing. It has also allowed us bring to life a project we've been planning for awhile - to paint murals for the children on the walls of Jasiri Rafiki School.

Decorating the space with positive messaging and imagery provides us with the opportunity to create a welcoming, uplifting learning environment. The process of designing and creating the wall art has also allowed the Rafiki Mwema team and children to join forces, as they collaborated and connected with the murals as they were painted, creating a sense of shared ownership.

As you can see, we're all pretty happy with the final result!



[Kate Toon is an award-winning misfit entrepreneur](#) who works with small businesses and big brands to transform their online presence: through powerful SEO, captivating content and all the right digital marketing moves. She runs a series of online copy-writing and SEO courses and her generosity with knowledge also extends to a generosity towards the charitable sector.

**Here she shares with us her motivation for donating:**



"I've always felt it's important to give back. I donate a % of profits from my business each year to Soi Dog Foundation and make regular Loans to Kiva. I also offer free spots on my SEO course, my Copy-writing membership and my Digital Marketing membership each year."

"But this year I felt I wanted to do something more substantial. I've had a great year, despite Covid. My business has moved to the point where I'm not frantic about every penny."

"I've been following Rafiki Mwema for several years, and was just so hit by the horror of what the kids had been through. And wanted to help. I started by donating a \$1 from each of my books. Then gave a big chunk (my biggest donation ever)."

"Why did I donate...? To help, to make a difference, because I'm in a fortunate position where I can, to feel less guilty about my success, to feel good. It's an odd combination of serving and self-serving. Lots of navel gazing in this question."

"I'm so grateful to be a part of something so significant, and so glad that my donation when into something substantial."







## A valued corporate relationship

Corporate relationships are invaluable to Rafiki Mwema. In-kind and financial partnerships not only keep us running, they're critical to raising awareness of all we do for our children at Doyle Farm.

One such company we're delighted to be aligned with are the legends at FullCRM. The company recently committed to sponsoring one child for each person working at FullCRM – a total of 21 child sponsorships!

[FullCRM](#) is a Salesforce Implementation Partner that has been running since 2014. They help other Australian businesses thrive by leveraging the Salesforce platform to improve their people, processes and data.

Since the business was founded they have always valued giving back – whether it be volunteer days, donations, or pro-bono work. To ensure it was incorporated into our culture, we applied a Pledge 1% model. This means that we pledge one per cent of either time, product or resources towards philanthropic activities. The model ensures that everyone in the FullCRM team is involved in giving back somehow. They love that it is not focused entirely on cash donations and their team can see how their products and skills can help make a difference.

**We asked them how did they first hear about the work of Rafiki Mwema? What inspired the organisation to choose us?**

A mutual friend asked if we could meet with Rafiki Mwema to see if we could assist with some challenges they had with their Salesforce system. We met Sarah Rosborg and heard about the incredible work that Rafiki Mwema does to help children who have experienced horrific trauma in their life. We knew that we wanted to be involved in helping them make a difference.

**How has your organisation become involved?**

Rafiki Mwema uses the Salesforce platform to manage donations. Our initial involvement came about as Rafiki had difficulties with a previous implementation partner and their Salesforce instance. Rafiki wanted to provide sponsors with photos and updates of the children. After meeting with Sarah, we found we had the skills to organise the sponsorship process and make it visual through the portal.

While helping Sarah build out the sponsorship portal, we saw the different stories about the children in their care and how important sponsorship is to help make a difference in their lives. With the entire world facing the challenges of Covid-19 and donations for charities and not for profit organisations decreasing, we decided we wanted to be involved further and make a personal difference. We decided to put our work to the test and use the portal for what it was built for – and sponsor children. Adopting a one for one model, we sponsor one child for each FullCRM team member.

Being involved with Rafiki Mwema has been extremely rewarding for our team, and we are passionate about continuing this relationship. Our team offers ongoing pro bono support to improve processes and make system enhancements.

**What has the response been by the team?**

We have loved working with the Rafiki team and seeing the Salesforce platform used to support such a worthy cause. Some members of our team have made donations on top of what we have contributed as a business.

**Any words of advice for other organisations looking to do something similar?**

*While cash donations are vital for NFP organisations, we also recommend looking at alternative ways to donate, because your time, products, or resources can also be of benefit.*





## Sandy Santa Fundraiser in Ballina

Sandy Santa brought together all the things we love – sand, sun, Santa and community. For one afternoon in December Rafiki Mwema joined forces with ambassador Rikki Lee for a fundraising event with a festive twist. A seasonally inspired festive idea which lead to an impressive \$8,000 being raised in one afternoon.

Sandy Santa started out as a chat over a coffee with our ambassador, Rikki-Lee Petrie. Just one month later, powerhouse Rikki-Lee and a team of big-hearted volunteers and sponsors brought it to life. Even the weather delivered the goods, with a truly stunning summer's day.

The day started with Santa arriving in style – on a fire truck with a police escort. It was after all vital Santa arrived on time to help raise funds for our deserving children in Kenya. After some high-fives for making good time from the North Pole, Santa got down to business. Set up along the shores of Ballina's Shaws Bay he met with children of the Northern Rivers well into the evening. Visitors were introduced to some local wildlife while waiting with thanks to the much loved

**SAT 4<sup>TH</sup> DEC 1-6PM @SHAWS BAY HOTEL BALLINA**

ALL PROCEEDS TO  **rafiki mwema**  
*holding the hand of the future*

# SANDY SANTA

## PHOTOS FOR RAFIKI

**SANTA PHOTOS, LIVE MUSIC & RAFFLES**

**WILDLIFE TWINS FROM 2-5PM**  
ADD SOME RUSSIE REPTILES TO YOUR PHOTOS






# Medal of the Order of Australia

"For service to the community through support for charitable organisations"

awarded to Noel & Kate Doyle **2022**



**Noel & Kate Doyle OAM**



One of the most stand out moments of the last year would be when Noel & Kate Doyle were awarded the Order of Australia. If you have crossed paths with Noel and Kate Doyle, then I know that this award will not surprise you, but to have them officially recognised is just the most wonderful thing.

The Order of Australia is an honour that recognises Australian citizens and other persons for outstanding achievement and service. Both Noel and Kate received the same award "For service to the community through support for charitable organisations" and we are one of the organisations that they have supported and their legacy will live on at Doyle Farm for many more lifetimes.

We only wish that Noel was here to celebrate this with Kate, but there are so many around this world who are living a better life because of the direct impact from this incredible couple.

## Rikki completes the David Goggins

Recently, this Rafiki Warrior did something awe-inspiring. Rikki-Lee completed the David Goggins challenge - a grueling 6.4 km run every four hours over 48 hours. She ran from 4 pm on a Friday afternoon to midday on Sunday, and yes, that included midnight and 4 am runs!

It was tough, but it was worth it to raise awareness about Rafiki Mwema. Rikki-Lee is passionate about the work that Rafiki Mwema does to heal and restore traumatised children. And her community got behind her and donated over \$16,000 to Rafiki Mwema in just 48 hours!

We rely solely on the generosity of people just like you to keep our doors open, and we're so grateful for what Rikki-Lee achieved. But she's not finished yet! In March, Rikki-Lee is kicking off the March for Rafiki fundraiser - challenging you to move every day in March to make a difference for our children.







DOYLE FARM

# How you can help Rafiki

## Donate

The quickest way you can help is by making a donation. We allocate the funds to wherever it's needed most.

## Volunteer

Help us by donating your expertise. We have multiple positions available and would love your help.

## Awareness

Help by raising awareness about our work such as sharing social media posts or having flyers on your desk.

## Remember Us

There are a number of different ways you can easily remember Rafiki Mwema in your will.

## Online Store

Buy a gift that gives twice by purchasing from the great selection of items in our online store

The important work Rafiki Mwema does in Kenya is only made possible by our donors and volunteers.

There are plenty of ways you can help Rafiki Mwema, from purely spreading the word to setting up your own fundraiser, donate goods, sponsoring a

## Follow us



#RafikiMwema

## Find out more

[www.rafikimwema.com](http://www.rafikimwema.com)



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# Financial Statements

Rafiki Mwema Incorporated  
ABN 67 640 063 730  
For the year ended 30 June 2022

Prepared by Rochdale Accounting & Business Advisory



## Compilation Report

### Rafiki Mwema Incorporated For the year ended 30 June 2022

Compilation report to Rafiki Mwema Incorporated

We have compiled the accompanying special purpose financial statements of Rafiki Mwema Incorporated, which comprise the balance sheet as at 30 June 2022, the income statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

#### The Responsibility of the Committee

The Committee of Rafiki Mwema Incorporated are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

#### Our Responsibility

On the basis of information provided by the Committee we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the Committee provided, in compiling the financial statements. For verification and validation procedures please refer to the accompanying auditors report enclosed in the financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the Committee of Rafiki Mwema Incorporated. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

Rochdale Accounting & Business Advisory

63 Main Street, Alstonville NSW 2477

\_\_\_\_\_  
Kate Cameron  
Director

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2022

## Committee's Report

### Rafiki Mwema Incorporated For the year ended 30 June 2022

#### Committee's Report

Your committee members submit the financial report of Rafiki Mwema Incorporated for the financial year ended 30 June 2022.

#### Committee Members & Key Personnel

The names of committee members throughout the year and at the date of this report are:

Committee Member	Position
Sarah Rosborg	Founder & Director of Partnerships
Kerry Boiko	Acting Chair
Emily Caska	Vice Chair
Lynda James	Treasurer
Nicci Meredith	Accounts Manager/ General Board Member
Claire Harding	General Member
Peter Ngigi	Finance & Audit

#### Operating Result

The operating result for the year ending 30 June 2022 was a loss of \$103,305

#### Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:

\_\_\_\_\_  
Sarah Rosborg (Founder)

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2022



# Statement of Comprehensive Income

## Rafiki Mwema Incorporated For the year ended 30 June 2022

	2022	2021
<b>Income</b>		
<b>Donations</b>		
Corporate Donations	96,153	158,302
Facebook Fundraiser	29,036	21,379
Feeding Program Donations- DNU	22,960	38,500
General Donations (Sales Force)- DNU	3,794	13,770
General Sponsorship Income	247,314	44,798
Jasiri School Donations- DNU	170	4,875
New Van Donations- DNU	4,136	-
Out Reach Donations- DNU	1,185	2,850
Rotary - Donations (General)	1,335	4,095
Rafiki Social Donations- DNU	8,702	20,880
Specific Fundraisers/Events Income	26,625	-
Sponsorship Donations	105,985	189,247
Wherever Most Needed Donations- DNU	46,752	83,905
<b>Total Donations</b>	<b>594,146</b>	<b>582,599</b>
<b>Operating Income</b>		
Membership	3	91
Website Product Sales	9,148	17,749
<b>Total Operating Income</b>	<b>9,151</b>	<b>17,840</b>
<b>Total Income</b>	<b>603,297</b>	<b>600,439</b>
<b>Other Income</b>		
Cashflow Boost	-	10,000
Interest Income	13	10
JobKeeper	-	21,900
<b>Total Other Income</b>	<b>13</b>	<b>31,910</b>
<b>Cost of Goods Sold</b>		
Fundraising & Marketing Exp- Webshop Products Cost	8,360	6,178
<b>Total Cost of Goods Sold</b>	<b>8,360</b>	<b>6,178</b>
<b>Total Income</b>	<b>594,950</b>	<b>626,171</b>
<b>Expenses</b>		
<b>Operating Expenses</b>		
Board Expense- Strategic Planning exp	3,281	680
Board Expenses- Education for Board Members	2,621	562
Depreciation Expense	-	4,973
Fees- WebActive	1,807	-
Fees- Ezidebit	7,623	-
Fundraising & Marketing Exp- Paid Advertising	1,464	937

	2022	2021
Fundraising & Marketing- Raffle Prize Expenditure	5,000	-
Fees- Bank	5,277	13,817
Fundraising & Marketing- Graphic Design Costs	1,482	2,584
Fee- Partner Fee	209	-
Fees- Migration fees to FundraiseUP	1,000	-
Kenya- Items Taken to Kenya paid for in Aus	5,851	-
Kenya- Items Purchased in Kenya Paid for on Aus card	3,627	-
Legal expenses	53	74,710
Operating Exp- Audit Fees	1,958	1,958
Operating Exp- Membership Fees	1,140	-
Operating Exp- General Expenses	-	442
Operating Exp- Donor & Volunteer Gifts	1,923	1,993
Operating Exp- Insurance	5,564	5,123
Operating Exp- Office Expenses	1,209	889
Operating Exp- Printing & Stationery	537	2,773
Operating Exp- Rent	4,800	2,000
Operating Exp- Postage General (not sponsor packs)	2,106	3,407
Operating Cost- Telephone & Internet	1,680	2,632
Operating exp- Website costs	708	-
Operating Exp- Postage Sponsor Packs	672	-
Packaging- DNU use Website Products Sales Cost	-	267
Staff Exp- Consulting Interim CEO	35,000	-
Subscriptions- Operations	1,225	44,479
Staff Exp- Employee Superannuation	11,574	10,121
Staff Exp- Employee Wages	102,696	89,382
Subscriptions- Donor software	2,421	-
Subscriptions- Hubspot	14,903	-
Staff Exp- Leave Expense	11,635	-
Subscriptions- Salesforce or salesforce related	3,440	1,582
Subscriptions- Shopify	1,410	-
Subscriptions- Microsoft & Adobe	889	-
Subscriptions- Website Related	1,352	-
Subscriptions- Accounting Software	1,736	-
Subscriptions- Marketing Related	574	-
Subscriptions- LinkedIn	4,029	-
Travel - International	3,339	-
Travel - National	591	3,692
<b>Total Operating Expenses</b>	<b>258,406</b>	<b>269,000</b>
<b>Project and Sponsorship Expenses</b>		
Fundraising & Marketing Exp- Event Expenses	12,123	3,836
Kenya- Operating Funds Sent	412,077	381,306
Kenya - Project Expense	341	-
Fees- PayPal	1,202	626
Fees- Rotary Charges	37	112



	2022	2021
Kenya- Rotary Funds Sent	14,071	-
<b>Total Project and Sponsorship Expenses</b>	<b>439,850</b>	<b>385,880</b>
<b>Total Expenses</b>	<b>698,255</b>	<b>654,880</b>
<b>Profit/(Loss)</b>	<b>(103,305)</b>	<b>(28,709)</b>
<b>Net Profit/(Loss) Attributable to Retained Earning/(Losses)</b>	<b>(103,305)</b>	<b>(28,709)</b>

Statement of Financial Position

Rafiki Mwema Incorporated  
As at 30 June 2022

	NOTES	30 JUN 2022	30 JUN 2021
<b>Assets</b>			
<b>Current Assets</b>			
<b>Cash &amp; Cash Equivalents</b>			
GoalSaver		1	12,690
Jasiri School		-	904
Rafiki Mwema Main Account		93,210	64,216
Rafiki Mwema PayPal		2,673	19,651
Rotary Bank Account- manage by Rotary		-	12,773
Rafiki Card		482	10,594
Rafiki Credit Card		-	5
<b>Total Cash &amp; Cash Equivalents</b>		<b>96,366</b>	<b>120,833</b>
<b>Trade and Other Receivables</b>			
Accounts Receivable		129	47,988
ATO Activity Statement Account		-	3,804
<b>Total Trade and Other Receivables</b>		<b>129</b>	<b>51,792</b>
<b>Total Current Assets</b>		<b>96,495</b>	<b>172,625</b>
<b>Total Assets</b>		<b>96,495</b>	<b>172,625</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Creditors and Other Payables</b>			
Accounts Payable		2,486	12,219
<b>Total Creditors and Other Payables</b>		<b>2,486</b>	<b>12,219</b>
<b>Employee Entitlements</b>			
Wages Payable		31	31
Superannuation Payable		2,456	2,395
<b>Total Employee Entitlements</b>		<b>2,487</b>	<b>2,426</b>
<b>PAYG Withheld</b>			
PAYG Withholdings Payable		4,368	3,516
<b>Total PAYG Withheld</b>		<b>4,368</b>	<b>3,516</b>
<b>Provisions</b>			
Provision for Audit Fees		1,958	1,958
Provision for Leave		11,635	-
Provision for Amos's Family Housing		14,931	-
Provision for Van		4,481	-
<b>Total Provisions</b>		<b>33,005</b>	<b>1,958</b>
<b>Total Current Liabilities</b>		<b>42,346</b>	<b>20,119</b>
<b>Total Liabilities</b>		<b>42,346</b>	<b>20,119</b>



	NOTES	30 JUN 2022	30 JUN 2021
<b>Net Assets</b>		<b>54,150</b>	<b>152,505</b>
<b>Equity</b>			
<b>Retained Earnings</b>			
Members' Funds at the Beginning of the Financial Year		157,455	181,214
Current Year Earnings		(103,305)	(28,709)
<b>Total Retained Earnings</b>		<b>54,150</b>	<b>152,505</b>
<b>Total Equity</b>		<b>54,150</b>	<b>152,505</b>

## Notes to the Financial Statements

### Rafiki Mwema Incorporated For the year ended 30 June 2022

#### 1. Statement of Significant Accounting Policies

The financial statements of Rafiki Mwema Inc are special purpose financial statements prepared in compliance with Division 60 of the Australian Charities and Not-for profits Commission Regulation 2013 for a medium registered entity, and to satisfy the financial reporting requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the Association Incorporation Act New South Wales and the following Australian Accounting Standards.

- AASB101, Presentation of Financial Statements
- AASB108, Accounting Policies, Changes in Accounting Estimates and Errors
- AASB1031, Materiality
- AASB1048, Interpretation of Standards
- AASB1054, Australian Additional Disclosures.

The committee of Responsible Persons has determined that the association is not a reporting entity.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which, as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year.

The significant accounting policies that have been used in the preparation of these financial statements are summarised below and are consistent with the previous period unless stated otherwise.

The financial statements have been prepared using the measurement bases specified by Australian Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies below.

#### Income Tax

Rafiki Mwema Incorporated is exempt from income tax.

#### Property, Plant and Equipment

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by directors to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

#### Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.



**Trade and Other Payables**

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2022. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

**Revenue Recognition**

Revenue from the sale of goods is recognised upon the delivery of goods to customers.  
Revenue from the rendering of services is recognised upon the delivery of the services to customers.  
Revenue from commissions is recognised upon delivery of services to customers.  
Revenue from interest is recognised using the effective interest rate method.  
Revenue from dividends is recognised when the entity has a right to receive the dividend.

**Events After Balance Date**

There were no events occurring after balance date that made a material impact upon the content of this financial report.

# Auditor's Report

## Rafiki Mwema Incorporated For the year ended 30 June 2022

**Independent Auditors Report to the members of the Association**

We have audited the accompanying financial report, being a special purpose financial report, of Rafiki Mwema Incorporated (the association), which comprises the committee's report, the statement of financial position as at 30 June 2022, the statement of comprehensive income for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

**Responsibility of the Responsible Entity for the Financial Report**

Rafiki Mwema Incorporated are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. The responsible entity's responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, Rafiki Mwema Incorporated are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entity either intends to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibility**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement ,whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



## Opinion

We have audited the financial report of Rafiki Mwema Incorporated, which comprises the statement of financial position as at 30 June 2022 and the statement of comprehensive income for the year ended 30 June 2022, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis of Qualified Opinion section of our report, the accompanying financial report of Rafiki Mwema Incorporated is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

(a) giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year ended 30 June 2022; and

(b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

## Basis for Qualified Opinion

Cash donations are a significant source of fundraising revenue for Rafiki Mwema Incorporated. Rafiki Mwema Incorporated has determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly, as the evidence available to us regarding fundraising revenue from this source was limited, our audit procedures with respect to cash donations had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion on whether the recorded cash donations of Rafiki Mwema Incorporated are complete.

Due to the nature of Rafiki Mwema Incorporated's operations, cash transfers to Kenya form a significant source of operating expenditure for the entity. Rafiki Mwema Incorporated has determined that it is impracticable to establish appropriate controls over the transfer of funds to Kenya prior to entry into its financial records. Rafiki Mwema Incorporated is unable to provide any invoices or supporting documentation to substantiate that funds transferred to Kenya are being expended in accordance with the entities mission (this issue stems largely from technological differences between Australia and Kenya). Accordingly, as the evidence available to us regarding transfers to Kenya was limited, our audit procedures with respect to this source of expenditure had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion on whether the recorded Kenya operating expenses of Rafiki Mwema Incorporated are complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

## Independence

In accordance with the requirements of section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012, as the auditor for the audit of Rafiki Mwema Inc. for the financial year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- No contraventions of the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- No contraventions of any applicable code of professional conduct in relation to the audit.

# Responsible Persons' Declaration

## Rafiki Mwema Incorporated For the year ended 30 June 2022

In the opinion of the Responsible Persons of Rafiki Mwema Inc:

- The financial statements and notes of Rafiki Mwema Inc. are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:
  - Giving a true and fair view of its financial position of Rafiki Mwema Inc. as at 30 June 2022 and of its performance for the financial year ended on that date; and
  - Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Regulation 2013; and
- There are reasonable grounds to believe that Rafiki Mwema Inc. will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Responsible Persons and in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

Signed in accordance with a resolution of the Members of the Committee on:

\_\_\_\_\_  
Sarah Rosborg (Founder)

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2022